



Pacific Northwest DISTRICT

Wisconsin Evangelical Lutheran Synod

District President's Report, Fall 2020

Dear Co-Workers in Gospel Ministry,

*Though the fig tree does not bud
and there are no grapes on the vines,
though the olive crop fails
and the fields produce no food,
though there are no sheep in the pen
and no cattle in the stalls,
yet I will rejoice in the LORD,
I will be joyful in God my Savior.*

- Habakkuk 3:17–18

We wouldn't need to think too long to come up with a list that parallels the depressing cloud that hovered over Habakkuk and the nation of Judah. For him it was a Babylonian army and the poverty and desolation that was descending on a land that had once flowed with milk and honey. For us it's maybe not our economy as much as it's the exhaustion of this virus pandemic, the inability to walk into some stores and receive certain services we need. When will school and teaching, worship and preaching return to normal? When can our kids enjoy the company of their friends? Needless riots, covid regulations and political rallies – the reasons aren't exactly parallel to Habakkuk's, but as 2020 drags on, life is frustrating with seemingly little reason to smile.

God's Word through Habakkuk helps us keep life in perspective. How can an Old Testament people praise God when there's hardly any food? How can New Testament people sing to God if we can't even gather together, if we've lost our job, or we need to wear these ridiculous masks? Well, our daily joy and our upcoming thanksgiving celebration aren't based in our economic prosperity or our ability to stand within 6 feet of one another. The true source of Habakkuk's joy is the One who has given us eternal riches and freedoms forever in heaven. We rejoice and are thankful at all times and in every season because of the LORD. The Savior-God has forgiven all our sins by his holy blood. In him we have eternal life. In him we have golden promises of his presence with us, his working all things for our good, and his blessing us according to what is best for us.

Habakkuk refers to dismal conditions of his time. Though different, we can relate to dismal conditions in 2020. But in celebrating a Reformation wherein God has restored to us his gospel that offers true peace and true freedom from guilt, we will rejoice. And in voting, praying and witnessing an election week where we recall that God is our true refuge and strength and not a political party, we will rejoice. And in celebrating Thanksgiving, maybe with a smaller group this year, but experiencing God's generous providence nonetheless, we will rejoice. Yes, in all things and at all times and in every circumstance – we will rejoice and be thankful because we know the same LORD as Habakkuk knew. We are his saved and forgiven children. And so, whether a few less crops in the field or a mask on our face, we will rejoice in the LORD, and be joyful in God our Savior!

Vacancies

One important aspect of the work of the district president is to assist our congregations and schools in supplying candidates for vacant pastor and teacher positions. The **following vacancies exist in our district:**

1. Trinity LC in Omak, WA Pastor Thadeus Flitter HOLDING, 10.18.20
2. Messiah LC in Nampa, ID Prof. Brad Krause HOLDING, 10.25.20
3. Divine Peace, Renton, WA (*not actively calling yet*) Vacancy Pastor Noah Herrmann

4. Evergreen LHS, Tacoma, WA; Principal – Chris Hintz HOLDING, 10.15.20
5. Little Lambs of Peace, Eagle River, AK; PreK Teacher – Mrs. Elizabeth Gumm HOLDING, 10.18.20
6. Holy Trinity LS, Des Moines, WA; will be calling in mid-November for:
 - an Early Childhood Dir./Teacher to replace Megan Rodmyre, resigning, Mom, 12.31.20
 - 1st Gr. Teacher to replace Beth Humann, retiring, 6.30.21
 - 4th Gr. Teacher/Coach, new position, if approved

Keeping in our prayers those **from our district who are holding calls:**

- Pastor Jason Strong to be Pastor at Cross of Christ LC in Las Cruces, NM, 10.7.20
- Pastor Thad Bitter to be Assoc. Pastor at St. John's LC in Sparta, WI, 10.18.20
- Teacher Jacob Biebert to be Principal/Upper Grades at Christ LS in Eagle River, WI, 10.15.20
- Teacher Chris Hintz to be Principal at Evergreen LHS in Tacoma, WA, 10.15.20

Thanking God for blessing our district with the following **called workers who recently accepted into the PNW:**

Pastor Mark Swanson accepted his call to be Pastor at Trinity in Eugene, Oregon, 9.5.20

Pastor Bart Brauer accepted his call to be Pastor at Holy Trinity LC in Des Moines, Washington, 10.18.20

Pastor Gregory Hein accepted his call to be Associate Pastor at Cross of Christ LC in Boise, Idaho, 10.24.20

The dual parish of Good Hope/Good Faith, Ellensburg/S. Cle Elum, WA was calling for a semi-retired pastor. They have recently decided to change their status to a **preaching station** served by the Yakima pastors. Pastor Nathan Zastrow at Grace in Yakima is the coordinating shepherd. They will continue to assess their options and status over the next months.

Two schools, Faith in Anchorage, AK and Grace in Yakima, WA both **closed their doors** on June 30, 2020. We thank God for their decades of gospel ministry. **Both still have their preschools** up and running as ministries reaching out to their communities with the gospel.

Synod-wide Numbers

Teachers: from the opening of the teacher calling window on October 15, 2019, to the start of the current school year 2020, there were ~350 accepted teacher calls and 124 first time assignments (in May and throughout the summer). During the calling window ~33% of active teachers accepted the calls they received. After the calling window closed ~86% of inactive teachers accepted the calls they received.

From September 1, 2019 – August 30, 2020:

- 70 teachers retired;
- 153 teachers resigned;
- 2 were called to heaven;

<u>Pastors:</u> Year	Vacant Parishes	Total Pastoral Vacancies
2013	45	55
2014	55	64
2015	62	77
2016	85	98
2017	98	115
2018	106	121
2019	107	128
2020	111	123

- 17 positions were eliminated / calls were terminated;
- Commission on Lutheran Schools office supported the 12 district presidents in preparing 916 teacher call lists during that time period;
- Leading into this school year, 4 MLC emergency teachers were asked to serve in the field;
- Leading into this teacher calling season (Oct. 15, 2020) approximately 30 interim principalships and 7 interim early childhood directors were covering principal and director needs;

CLS reports that there is no reason to anticipate that numbers for this current year will be vastly different from last year. We will continue to trust the Lord to bless our ministries and our workers as he sees fit.

WELS PNW District Workers (2020 to-date)

Pastors Entering the PNW

Pastor Qiang Wang	Abiding Love LC in Coquitlam, B.C., CAN (1.18.20)
Pastor Paul Bourman	Gethsemane LC in Tigard, OR (DMB restart, 7.18.20)
Pastor Christopher Royce	Messiah LC in Olympia, WA (7.19.20)
Pastor Simon Duoth	Sudanese Outreach in Renton, WA and Vancouver, B.C., CAN (8.23.20)
Pastor Mark Parsons	Truth in Love Ministry, Nampa, ID (11.1.20)
Pastor Mark Swanson	Trinity LC in Eugene, OR (11.15.20)
<i>Pastor Bart Brauer</i>	<i>Holy Trinity LC in Des Moines, WA (January 2021)</i>
<i>Pastor Greg Hein</i>	<i>Cross of Christ LC in Boise, ID (January 2021)</i>

Pastors Leaving the PNW

Pastor Joel Nitz	Messiah, Olympia, WA to Asia One Team / Vietnam (4.30.20)
Pastor Kevin Schnake	Trinity, Omak, WA to St. Peter LC, Schofield, WI (7.31.20)
Pastor Edward Frey	Messiah, Nampa, ID to WLCFS, Germantown, WI / Mankato, MN (7.31.20)
Pastor Matt Zimpelmann	Cross of Christ, Boise, ID to Immanuel LC, Manitowoc, WI (9.15.20)
Pastor Mark Cares	Truth in Love Ministry, Nampa, ID to retirement (9.30.20)
Pastor Thomas Voss	Holy Trinity, Des Moines, WA to Martin Luther LC, Oshkosh, WI (10.15.20)

Teachers Entering the PNW

Teacher Justin Eternick	Grace LS in Portland, OR (7.1.20)
Teacher Carissa Friebe	Little Lambs of Peace, Eagle River, AK, 1 yr. (7.1.20)
Teacher Nikki Hintz	Christ the King LS, Bremerton, WA (part-time to full-time, 7.1.20)
Teacher Heidi Kruger	Grace LS in Kenai, AK <i>from Faith, Anchorage, AK</i> (7.1.20)
Teacher Michelle Most	St. Matthew LS, Spokane, WA (7.1.20)
Teacher Emily Muir	Evergreen LHS, Tacoma, WA (7.1.20)
Teacher Josh Roth	Faith LS, Tacoma, WA <i>from Immanuel, Salem, OR</i> (7.1.20)
Teacher Benjamin Springer	Immanuel LS, Salem, OR (7.1.20)
Teacher Michelle Springer	Immanuel LS, Salem, OR (7.1.20)
Teacher Danielle Tews	Messiah's Children Preschool, Nampa, ID (7.1.20)

Teachers Leaving the PNW

Teacher Jennifer (Adickes) Boeder	Faith, Tacoma, WA to St. Peter LS, St. Peter, MN (6.30.20)
Teacher Rebecca Hussman	Grace, Yakima, WA to Atonement LS, Milwaukee, WI (6.30.20)
Teacher Mark Leitzke	Grace, Portland, OR to retirement (6.30.20)
Teacher Marilee Nolte	Grace, Yakima, WA to inactive (6.30.20)

Teacher Kelsey O'Haver	St. Matthew, Spokane, WA to Grace LS, Oshkosh, WI (6.30.20)
Teacher Sarah Proeber	Little Lambs of Peace, Eagle River, AK resigned, Mom, (6.30.20)
Teacher Katie Rath	Evergreen, Tacoma, WA to St. John LS, Mukwonago, WI (6.30.20)
Teacher Stephanie Roth	Immanuel, Salem, OR to inactive (6.30.20)
Teacher Cindy Zarnstorff	Faith, Anchorage, AK to Our Savior's LS, Peridot, AZ (6.30.20)
Teacher Thomas Zarnstorff	Faith, Anchorage, AK to Our Savior's LS, Peridot, AZ (6.30.20)

Assignment Day Activity for the PNW in May 2020

Assignments Made Permanent:

- (MLC 2017) Ms. Stephanie Rockhoff – Preschool Director / Teacher at Faith Lutheran Preschool in Anchorage, Alaska;
- (MLC 2019) Mr. Elijah Kroll – Principal and 5-8 Gr. Teacher at Grace LS in Kenai, Alaska;
- (MLC 2019) Ms. Holly Wildeman – EC and Lower Grade Teacher at Immanuel LS in Salem, Oregon;

1-Yr. Assignments in 2020:

- (MLC 2018, Tutor at LPS) Ms. Emily Muir assigned to Evergreen Luth. HS in Tacoma, Washington;
- (MLC 2020) Ms. Carissa Friebe assigned to Little Lambs of Peace in Eagle River, Alaska;
- (MLC 2018) Mr. Vincent West-Hallwas – Gr. 5-6 at Christ the King LS in Bremerton, Washington, Re-Assigned for a 3rd Year, Principal Training Program (PTP)

Permanent Assignments in 2020:

- (WLS 2020) Pastor Paul Bourman assigned to Gethsemane LC in Tigard, OR (DMB restart, 7.18.20)
- (WLS 2020) Pastor Chris Royce assigned to Messiah LC in Olympia, WA (7.19.20)

Please note corrections, errors, omissions and email them to me at pnwdp@wels.net

PNW, COP and Synod News and Notes

- ✓ These days we often hear the comment, "I can't wait until things get back to normal!" The impact of COVID and related state restrictions have worn thin for many. Everyone feels frustrated. Now many regions are seeing spikes again. May God bless pastors and teachers with wisdom and patience as they work with their lay-leaders to balance adherence to the local laws with their thirst to meet and teach the gospel. As it pertains to district-wide conferences, each conference planning group considers state/local regulations and weighs it against the goals of the conference together with the travel and lodging concerns of the participants. This is why some meetings are held and others are cancelled. The Alaskan Conference of Pastors and Teachers (ACPaT) is convening in-person at Light of the World LC in Fairbanks, Alaska this week (October 29-30, 2020). Likewise, the COP met earlier this month in-person in Milwaukee (with masks) and plans to do so again in January. Still, some conferences have been cancelled or postponed around the Synod. All 12 district conventions were cancelled. Many, if not most, of the Fall Pastor-Teacher Conferences have been cancelled for 2020 (including our Cascades P-T Conference in Centralia, WA). Some have already begun to ask about our Pastors' Missionary Conference in early February and our Teachers' Conference in March. Our District Mission Bd. is planning/monitoring the February meeting. In December, our principals will meet and discuss the March teachers' conference. For now, all pastors and teachers should plan on meeting at their respective conferences in Feb. and Mar. unless otherwise notified. The April Men's Retreat is not planning to meet this spring since parks are banning groups and group reservations at this time. If that status changes and/or time allows for a revised plan, the district churches will be notified.

- ✓ We join in praising God for moving the hearts of our WELS constituents in giving generously to our Synod's joint work (CMO) this 2020. In 2019, year-to-date gifts were ~\$14,500,000. In 2020, despite COVID complications for in-person worship, etc., God's people have given ~\$14,800,000 to our Savior for his work during this same time period. That represents ~1.8% increase. O Give thanks to the Lord for he is good!
- ✓ There have been great efforts to communicate the "Notice Regarding Parsonage Allowance Eligibility for Female Called Workers." As early as July 2, an email came out from the Synod HR to all pastors, teachers and congregations with important information for workers and calling bodies. On July 7, a "Together" story with links was released. On July 22 and again on July 29, a CLS E-News went to all teachers with FAQ. On Oct. 1, there was another CLS email that encouraged teachers to make sure their treasurers were in the know. If your church/school has female called workers on their staff and you haven't discussed this with your council and treasurer, please do so now prior to the next 2021 tax year. Visit <https://wels.net/wels-female-called-workers-eligible-for-parsonage-allowance/> Here you will find important explanations, links and directions for both workers and congregations.
- ✓ Male and Female in God's World – you may recall that initial plans were to have the 12 districts study and react to this new document at their District Conventions this past June. It was then to be presented to the 2021 Synod Convention for possible approval. COVID complications and the cancelling of conventions changed all of that. The COP has spent (and will spend more) time reviewing and revising the document based on feedback. Please pray for those who are working directly with the document. May God give them wisdom to be faithful to the Scriptures and speak clearly to our culture.
- ✓ World Missions had a wonderful year in that God moved his people to be very generous with special gifts to our world division. Five areas that are being considered for gospel outreach and/or expansion: Bangladesh, Senegal, Thailand, a new area in Mexico, and London. No clear decision has been made yet.
- ✓ Home Missions, likewise, due to strong individual and CMO gifts, will consider 5+ new openings next year (spring and fall). Please keep both Home and World Mission efforts in your prayers as we look ahead.
- ✓ Worker Training (Bd. for Ministerial Education) at our 4 schools is being blessed. Fall enrollments at all our schools are stable, despite COVID concerns. Financially, all our schools are on solid ground. It is our prayer that the PPP funds that had been granted will also be forgiven. Each school received PPP funds and used (depleted) them for the purpose for which they were granted. One recent update... as you have likely heard, on Tue., Oct. 27, MLC President Rich Gurgel announced the difficult decision to suspend on-campus in-person classes for the semester. The original plan was to close the in-person semester learning at Thanksgiving Break. However, the huge spike in recent COVID infections and related complications with quarantining so many students have forced the early shut down. Virtual classes will begin Friday, Oct. 30. To see the full announcement and other information, visit: <https://mlc-wels.edu/health/covid-19-updates/>
- ✓ On a related note, MLC's "Equipping Christian Witnesses" program highlights 3 specific needs for the school and, thus, for our Synod's future workers: a.) student recruitment, b.) student financial aid, c.) student facilities. To-date, they have received gifts totaling \$1.97M. This is far short of the \$18M goal. Because the campaign has basically been on pause since March of this year, there is a very strong possibility that it will be extended at least another year. The college is also partnering with the firm Bentz/Whaley/Flessner to help develop strategies and reach out to donors. Has your congregation had an ECW Sunday? Has your congregation received a special offering for this campaign? Does your church participate in the "Congregational Partner Matching Fund" effort? Let's all support and encourage the support of our WELS college of ministry!

- ✓ As has been reported, the LCMS and WELS leadership groups had been meeting to discuss their differences on various doctrines and topics. No surprise here... this year's meeting in Jacksonville is cancelled due to COVID. So, there is no update to give you but we will keep you posted on future meetings. The CLC will act on the joint statement at their convention next summer, 2021.

- ✓ Congregational Services has good materials ready to assist you in serving God's people. <https://welscongregationalservices.net/> If you haven't been here in a while, look again. Among other resources, "Marriage Moments" are available. Alert your members to the MM videos. They are short, weekly videos that highlight one Biblical marriage thought accompanied by a discussion question. The first Marriage Moment video was made available on Oct. 5. Consider signing up. Encourage the members you serve to do the same. Christmas Outreach... "C-20" materials are ready to go. Pastors, take a tour of the modules and resources. Use them as you see fit to bless those you serve.

- ✓ The Statistical Report will no longer be handled by the Ministry of Christian Giving. This effort will fall under the direction of Pastor Jon Hein and Congregational Services. There will be some substantial changes as a result. Some changes will include: the change in members (baptized) rather than communicant members; in years ending with '05 or '00, you'll be asked to include the age demographics of the members of the congregation you serve as well as the ethnicity of the members. Some stats pertaining to member visitation (delinquents and shut-ins) will be sought. Some visits may ask whether they are made by the pastor or members. Directions will be sent out in November. A video will accompany the directions to explain what is to be done (not all the fields will be required) and explaining why these new statistics are being requested. Essentially, for our leadership to understand WHO we are and WHAT resources or helps are needed, they need the data to understand it all. These stats are sought to help our leaders serve us. Thanks in advance for your timely assistance in providing them.

- ✓ Here are a few more "rapid fire" updates and reminders:
 - We extended a divine call to Rev. Tom Westra to serve as a congregational counselor; new position approved by the SC to assist Congregational Services in serving churches;
 - We extended a divine call to Rev. Paul Lindhorst to serve as a Christian giving counselor;
 - We received an encouraging financial update from new Chief Financial Officer Mr. Kyle Egan (Todd Poppe's replacement); Synod ended the last fiscal year in good financial shape due to better-than-expected offerings and significantly lower expenses; good news that CMOs for the year continue to be higher than planned; Egan gave an overview of the proposed Ministry Financial Plan (budget) that will be considered by the Synodical Council in November;
 - We agreed to the theme "Here We Stand" for the 2021 synod convention. On the 500th anniversary of Luther's bold confession at the Diet of Worms, this theme reminds us of the importance of continuing to stand on the truth of Scripture;
 - We encouraged Martin Luther College to discontinue the requirement for at least one in-person course in the synod teacher certification program; this won't water down the requirement but it will be a more practical way for districts to help teacher get their certifications, also involving virtual learning;
 - We again discussed the importance of Congr. Mission Offerings. The district presidents with the help of MCG reps will be strongly encouraging all congregations to consider their CMO plans for the new year;
 - We adopted recommendations for bylaw changes that would reduce the wait time needed for issuing calls for professors at synodical schools;
 - In light of cancelled conventions this past summer, the Synodical Council will make the final determination on the change in the Pension Plan. A webinar will be held in March of 2021 to help delegates prepare for the proposal;

- All district churches are patiently waiting and considering when to lovingly encourage people to again attend worship in-person; changing state requirements, a desire to meet together, and a desire to not offend the very communities we are trying to reach with the gospel all play a factor;
- There was \$9M in savings across the Synod due to the WELS VEBA and pension holiday; neither plan was negatively impacted by the break they gave calling bodies, but congregations were blessed for this relief during the stress of COVID;
- The COP is looking into ways to assist the 3 large Wisconsin districts by offering some help to those district presidents as they serve many called workers (ex: the SEW District has 1,100 called workers);
- Forethought is being put into the 2021 Synod Convention in Saginaw and what changes might be necessary for safety given COVID and meals, rooming arrangements, tight seating on the convention floor, especially in this smaller venue;
- All called workers are asked to exercise great caution in using social media, especially pertaining to personal or political views; strong emotional viewpoints on any subject would fit here as well; there is a place and time when called workers will want to have one-on-one conversations rather than public exchanges; the latter can often compromise a pastor's or teacher's office and their ability to serve God's people or reach their community; pastors and teachers are encouraged to have loving conversations on this topic at their staff/faculty meetings (also with their spouses at home); thank you;
- A slow but growing trend in congregations is not paying for a spouse's health insurance; the COP is encouraging against this practice; the spirit of the "Synod Code" assumes that calling bodies are providing adequate health insurance for the called worker and family;
- Pastors and Principals are reminded to keep your church and school records accurate and current;
- If you have not already done so, please update your record at WELS through the online process; this updated information helps district presidents and CLS prepare call lists, so we'd like your biographical information to be as accurate as possible. (Pastors: Once you have updated your information you will be asked to share it with your "reviewer," who is your circuit pastor. He will contact you to share any suggestions he might have and then ask you to "submit" your assessment to WELS.)
(<http://cloud.wels.net/me>)
- The 2021 WELS Synod Convention will be held at Michigan Lutheran Seminary, July 26-29, 2021. The deadline for submitting memorials to be printed in the Book of Reports and Memorials (BORAM) to the Synod Convention is January 15, 2021. All memorials should be sent to the President's Office, N16 W23377 Stone Ridge Drive, Waukesha, WI 53188 or by email to carla.martin@wels.net

PNW District Positions

One of the challenges in cancelling the district conventions was to conduct district elections across our Synod. The online district elections gave us our officers. From there the officers, per bylaws, appointed vacancies that needed to be filled. There are a few more spots to fill yet. And when a pastor or teacher accepts a call elsewhere, more spots are vacated. But here are the current servant-leaders in our district, both elected and appointed:

Officers

President: Rev John Steinbrenner

First Vice President: Rev Daniel Lange

Second Vice President: Rev Geoff Cortright

Secretary: Rev Daniel Kramer

Circuit Pastors

Alaska Conference:

Alaska: Rev Jason Strong

Cascades Conference:

Geoduck: Rev Frederick Schleg

Idaho: Rev Daniel Kramer

Oregon: Rev Thad Bitter

Rainier: Rev James Wilcox

Sonshine: Rev Timothy Wilkens

Synodical Council Rep

Mr Brent Masters

Wisconsin Luth. Seminary Governing Bd. Pastor Rep

Rev Nathan Wagenknecht

PNW District Mission Board

Chairman: Rev Craig Wasser

Secretary: Mr Theodore Weiss III

Financial Secretary: Rev Jason Strong

BHM Representative: Mr Mel Kam

Mr David Malnes, Rev Kevin Schultz

Congregational Services

Discipleship

Coordinator: Rev Andrew Schwartz

Evangelism

Coordinator: Rev Cale Mead

Lutheran Schools

Coordinator: Teacher Christopher Hintz

Teacher Brigetta Guelker

Special Ministries

Coordinator: Rev Bradley Snyder

Rev Robbin Robbert

Worship

Coordinator: Rev Kurtis Wetzel

Nominating Committee

Chairman: Rev Luke Tembreull

Alaska Conference

Teacher Elijah Kroll; Rev Jason Strong

Cascades Conference

Teacher Joshua Roth; Rev Bryan Schwarz

PNW Ministry of Christian Giving

Chairman: Rev Christopher Ewings

Constitution Committee

Chairman: Rev David Birsching
Rev Gary Kraklow

Board of Appeals

Chairman: Rev Jason Strong,
Rev Christopher Ewings, Rev Kevin Schultz, Rev Noah Herrmann, Teacher Joshua Roth,
Mr. Don Schmeichel,

PNW Mission Counselor

Rev Matthew Vogt

Important Dates, Upcoming Events

October 6-9, 2020	COP Fall Meetings (in-person), Center for Mission and Ministry, WI
October 15, 2020	WELS Teacher-Professor Calling Window Opened
October 21-23, 2020	- <i>CANCELLED</i> - P/T Conference, Cascades Conf., Centralia, WA
October 29-30, 2020	ACPAT, (P/T Conf., AK Conf., in-person), Light of the World, Fairbanks, AK
December 10, 2020	WELS Pastor Calling Window (closes at midnight)
January 3, 2021	WELS Pastor Calling Window (opens this weekend)
January 5-8, 2021	COP Winter Meetings (in-person), Center for Mission and Ministry, WI
February 1-3, 2021	Pastors' Missionary Conference (in-person), Hood River, OR
March 18-19, 2021	Cascades Conf. Teachers' Conf. (in-person), Holy Trinity, Des Moines, WA
March 28, 2021	WELS Pastor Calling Window (closed this Palm Sunday for next 10 days)
April 7-9, 2021	COP Spring Meetings, Center for Mission and Ministry, WI
April 8, 2021	WELS Pastor Calling Window (opens this Thur. after Easter)
April 15, 2021	WELS Teacher Calling Window (closes at midnight for active teachers)
April 2021	PNW Men's Retreat at a State Park in WA, <i>currently postponed until 2021</i>
May 13-14, 2021	MLC Assignment Cmt. Meetings, New Ulm, MN
May 15, 2021	MLC Commencement and Call Services
May 18-19, 2021	WLS Assignment Cmt. Meetings, Mequon, WI
May 20, 2021	WLS Call Service and Concert
May 21, 2021	WLS Graduation Service
June 5, 2021	Evergreen LHS Graduation
June 7-10, 2021	PNW Continuing Education Week for pastors and teachers (ELHS) (date is tentative)

*Serving our Savior Together,
Pastor John W. Steinbrenner,
PNW District President*